Ad Meliora Academy Trust – Newsletter March 2024

What is an Academy Trust?

A Multi-Academy Trust is an organisation that operates more than one academy school. Academy schools are funded by the government and independent of local authority control. Academy trusts are not-for-profit companies. They employ the staff and have Directors and a CEO who are responsible for the performance of the academies in the trust.

Ad Meliora Academy Trust

The Trust, although small, has big ambitions to improve the academies we work with to be outstanding.

We are committed to adding real value to the education of our pupils and our communities by pushing the Trust to become even more effective, achieving the very best for all young people. We believe in true collaboration, working in partnership, investing in people and building capacity for long term, sustainable success.

Welcome to AD MELIORA

ACADEMY TRUST

'Towards better things'.

A small North and West Norfolk Trust with big ambitions.

Today's educational climate requires a "passionate" commitment to children's learning and welfare, a culture of managed risk taking and a relentless determination to make a difference to young people's lives.

What is important to the Trust?



<u>Our Vision</u>

Ad Meliora – 'towards better things' - to embrace learning, achieve our personal best and build emotional, social and physical well-being.

Our Core Values

Respect and inclusion – We respect one another's right to safety and dignity; all pupils are welcome in our Trust. We work in partnership with others to meet the needs of our pupils.

Compassion and kindness – We care for one another, are concerned about the suffering of others, and want to act to make a better world.



Cooperation – We want everyone to learn and succeed, and this requires us to work together, compromise, and share, in order to succeed.

High Expectations and excellence – We have high expectations of ourselves and strive for excellence in our curriculum and all other areas.

Integrity – We are both honest and driven by a clear moral compass.

Restorative - We take responsibility for our actions and put things right when something has gone wrong.

Courage – We are a Trust that boldly faces challenges and support each other through difficult moments in our learning and life.

Appreciation – We show appreciation for one another whenever possible.

Reflective and embrace change – We are not afraid of change and believe it can be a positive opportunity for creating a better self, Trust, and society.

Academies within our Trust

We currently have 3 academies in our Trust.



Blenheim Park

Blenheim Park is in Sculthorpe near the former RAF base. It is our smallest academy with 76 pupils. Blenheim Park joined the Trust in March 2017. Mrs Graver is the Executive Headteacher at Blenheim Park Academy.





Greenpark Academy



Greenpark Academy is in King's

Lynn. Greenpark Academy, formerly known as St Edmund's Academy, was our first academy. There are 344 pupils on roll. Mrs Graver is the Executive Headteacher at Greenpark Academy.





Reffley Academy



Reffley Academy is in King's Lynn. There are 337 pupils on roll. Reffley Academy joined the Trust in August 2018. Ms Fendley is the Headteacher. We will be opening a Social, Emotional and Mental Health, Specialist Resource Base at Reffley in September 24.









All of the academies in our Trust have been graded as 'good' by OFSTED.

Blenheim Park Academy



Inspection dates:

30 and 31 January 2024

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Early years provision	Good
Previous inspection grade	Requires improvement

Greenpark Academy



26 and 27 September 2023

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Good
Personal development	Good
Leadership and management	Good
Early years provision	Good
Previous inspection grade	Requires improvement

Reffley Academy

Inspection dates:

8 and 9 March 2022



Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Outstanding
Personal development	Good
Leadership and management	Good
Early years provision	Good
Previous inspection grade	Good

What does it mean to work in the Ad Meliora Academy Trust?

Academies within the Trust work together. We do this in lots of different ways:

• We have staff networks where teachers meet to look at different subject areas like maths and writing.



- We share staff; our Special Need and Disabilities Co-ordinator (SENDCo) currently works across all three of our academies.
- We support each other when we have staffing shortages and leadership change.
- We share resources.
- We provide staff with opportunities to work in different academies across our Trust. This takes several forms placements for trainee teachers, teachers and teaching assistants wishing to have a different experience and promotion for staff at all levels.

Our Trust and Academy websites

https://www.admelioratrust.org.uk/

- https://www.blenheimpark.norfolk.sch.uk/
- https://www.greenpark.norfolk.sch.uk/
- https://www.reffley.norfolk.sch.uk/