

Ad Meliora Academy Trust – Parent Newsletter July 2024

Academic year 2023-24

We are coming to the end of the 2023-24 academic year. Each year, we look back and reflect on the things that have gone well:



Inspection outcomes

Our three academies have been judged as 'good' by OFSTED. This is a significant achievement for us. At each inspection, inspectors have recognised strong teaching, support and leadership at an academy, Trust and governance level.

Blenheim Park	Greenpark	Reffley
Inspection dates: 30 and 31 January 2024	Inspection dates: 26 and 27 September 2023	Inspection dates: 8 and 9 March 2022
Overall effectiveness Good	Overall effectiveness Good	Overall effectiveness Good
The quality of education Good	The quality of education Good	The quality of education Good
Behaviour and attitudes Good	Behaviour and attitudes Good	Behaviour and attitudes Outstanding
Personal development Good	Personal development Good	Personal development Good
Leadership and management Good	Leadership and management Good	Leadership and management Good
Early years provision Good	Early years provision Good	Early years provision Good
Previous inspection grade Requires improvement	Previous inspection grade Requires improvement	Previous inspection grade Good

Blenheim Park

A key characteristic of our Trust is that we have the capacity to identify and respond quickly to emerging needs. Swift action was taken to support Blenheim Park in the Autumn term using experienced and skilled leaders and other staff from across the Trust.

We have formalised the effective partnership between Blenheim Park and Greenpark. Alongside providing the academy with an experienced and effective leadership team it ensures financial sustainability for the academy.

SEMH Specialist Resource Base (SRB) at Reffley Academy



The building works needed for the SRB are complete and we are ready to open. We have appointed an experienced, high quality staff team who will take up post on 1st September 2024.

Leaders have designed an ambitious curriculum for the SRB which supports the social, emotional and mental health needs of the pupils who will be attending. Our first tranche of pupils will arrive in October.





Governor monitoring and what it is telling us.

Governors play a key role in monitoring how effective our academies are. We have a governor monitoring programme for each half term which includes reviewing sports provision, what learning looks like for vulnerable groups, the effectiveness of safeguarding procedures and how well leaders are meeting the priorities that are set out in the academy improvement plans.

The monitoring activities are varied and include talking to leaders, teachers and pupils. Our monitoring tells us that leaders are undertaking actions that are set out in the academy improvement plans and that there is clear impact on improving academic and social outcomes for pupils across the Trust.

Staff recruitment

Quality staff is key to ensuring a high standard of education for our pupils. We have undertaken recruitment across the Trust at all levels – leadership, teaching, support and premises staff. We are really excited to welcome the following staff to our Trust: -

Site	New staff
	<p>Teaching Staff: Miss J Hoare will be seconded to Blenheim Park for a year to teach Oak Class (R/1/2) Mr D Elliott has been appointed as the Y5/6 Class Teacher</p> <p>Support staff: Mr W Campbell joins our team as site caretaker</p>
	<p>Support staff: The following people will join our Teaching Assistant team – Mr C Marsh, Mrs S Grief, Mrs K Bowen, Mrs L Williams, Miss M Crumpler and Miss C Fysh</p>
	<p>Leadership staff: Mrs R Walden will be joining Reffley Academy as a Deputy Headteacher</p> <p>Teaching staff: Miss M Mitchell and Mrs C Brennan have been appointed as Early Years Teachers Mrs H Standen has been appointed as a Lead Teacher in the KS1 SRB.</p> <p>Support staff: Miss E Betts, Mrs E Russell and Mrs M Duncan will join our Teaching Assistant team</p>
	<p>Mrs P Folkard will join the Trust Central Team as a Governance Manager</p>

We are keen to hang on to our staff and in line with our vision, we have provided staff with opportunities to further develop in their career. There have been a number of promotions at Greenpark and Reffley alongside staff moving between the 3 academies. This is really exciting.

Premises

Blenheim Park - we have been successful in securing £421,194 of funds from the Government to undertake fire upgrade works at Blenheim Park. The project will include transformational change to the internal thoroughfares. Work will commence in July and be completed by the



beginning of the new academic year. In addition to the fire upgrade work, the boiler will be replaced over the summer break.



Greenpark – we have purchased a log cabin which will be situated close to the main school building and used as a nurture and support base.



Reffley – two projects are planned for the summer holidays: redecoration and carpeting of a third of the corridors and resurfacing of the turning circle – we hope to eradicate the potholes!

Academic outcomes

Based on the 22-23 academic outcomes, the Trust was ranked as the highest performing Trust in Norfolk. Much work has been done over the year to maintain this status.

Across the Trust, our 2023/24 data outcomes for the Early Years and Y1 phonics are good and above the last reported national average benchmark scores.

Our Key Stage 1 outcomes for reading, writing and maths at ARE (age related expectations) at Greenpark and Reffley are good and above the last reported national average benchmark scores.

Outcomes at the end of Key Stage 2 are the main accountability measure for schools/academies. They are a measure of how well schools/academies meet the educational standards set by government.

Our Key Stage 2 outcomes for reading, writing and maths combined at ARE (age related expectations) are close to national averages at Greenpark and well above national averages at Blenheim Park and Reffley. This is brilliant news.

There is a significant improvement in outcomes at Blenheim Park in all subjects and data is well above the national averages.

Outcomes in brackets are those achieved in 22/23

End of 23/24 academic year outcomes – Key Stage 2					
Measure		National Averages	Blenheim	Greenpark	Reffley
Reading	Age Related Expectations	73% (2024)	100% (78)	62% (62)	75% (82)
	Greater Depth	29% (2023)	44% (22)	44% (41)	25% (20)
Writing	Age Related Expectations	72% (2024)	94% (66)	59% (62)	81% (80)
	Greater Depth	13% (2023)	39% (0)	0% (3.4)	15% (10)
Maths	Age Related Expectations	73% (2024)	89% (78)	62% (62)	83% (78)
	Greater Depth	24% (2023)	28% (11)	9% (24)	27% (25)
Combined scores	Age Related Expectations	61% (2024)	89% (56)	59% (62)	73% (72)
	Greater Depth	8% (2023)	28% (0)	0% (3.4)	4% (7)

School meals

The Trust buys in to a number of services, including school meals, grounds maintenance, the disposal of waste etc. Typically, contracts for services that we purchase last for 3 years.

At the end of a contract, the Trust reviews the service received and goes out to tender to test the market. This helps us to ensure good value for money.



Following a tender process, the Trust will be using Aspens to provide school meals from September 24

<https://www.aspens-services.co.uk/>

Good bye and thank you!

Across the Trust, we have a number of staff who are moving on to new jobs and ventures: -

Miss West from Reffley Academy

Mrs Way, Mrs Daniels, Olive and Ms Starr from Blenheim Park.



We wish them all the very best of luck in their next chapters and thank them for all their hard work and dedication since joining the Trust.

"How lucky I am to have something that makes saying goodbye so hard."



On behalf of the Directors of the Trust, we wish you all a very happy summer break and look forward to seeing you again in September. To quote the lyrics from Alice Cooper "School's out for summer!"

Our Trust and Academy websites

<https://www.admelioratrust.org.uk/>

<https://www.blenheimpark.norfolk.sch.uk/>

<https://www.greenpark.norfolk.sch.uk/>

<https://www.refley.norfolk.sch.uk/>

