



# POLICY FOR UNIFORM

## Reffley Academy



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## Contents

1. Aims and Objectives .....	Error! Bookmark not defined.
2. Expectations for school uniform .....	Error! Bookmark not defined.
3. Expectations of the Academy community .....	3
4. Equality Impact Assessment .....	4
5. Linked policies .....	4

### Aims and objectives

Our uniform policy is based on the belief that school uniforms:

- promotes a sense of pride in our academy
- helps to create a sense of community and belonging
- creates equality amongst pupils regardless of background
- identifies the children with the academy
- supports our commitment to inclusion
- is practical, smart and designed with health and safety in mind
- supports the transition to secondary school for older pupils

We aim to make sure our uniform is available at a reasonable cost and provides the best value for money, whilst meeting the above objectives.

We will do this by:

- Keeping the number of optional branded items to a minimum.
- Avoiding different uniform requirements for different year groups, houses or extra-curricular activities
- Avoiding frequent changes to uniform specifications

### Expectations for School Uniform

#### Every day

- Navy sweatshirt with or without the academy logo
- Navy cardigan with or without the academy logo
- Grey / Black trousers or shorts
- Grey / black skirt
- White shirt/ blouse/ polo shirt
- Black school shoes or trainers

When the weather is cold, children should attend the academy with a waterproof coat, hat and gloves.

Optional Uniform for warmer weather

- Blue checked dress
- Grey / Black school shorts

#### PE Kit

- shorts
- t-shirt
- Indoor sports footwear e.g. plimsolls
- Trainers

- Warm tracksuit
- Lightweight waterproof jacket

Where to buy our uniform

Branded academy uniforms can be purchased from Stratfords, King's Lynn (17 - 19 Hamburg Way, tel. no 01553 772043).

Unbranded uniform can be purchased from most major high street stores (e.g. Next, Matalan, M&S, Primark), supermarkets (ASDA, TESCOs, Sainsbury's etc.) or online (e.g. Amazon)

Pre-loved uniform is available from school at no cost to parents if needed. This is offered to all parents.

### Jewellery

It is not appropriate for children to wear jewellery. Small plain stud earrings may be worn which must be removed for PE unless first 6 weeks of piercing, when it will need to be covered. Smartwatches must not be worn.

### Hairstyles

Hairstyles should be appropriate for school i.e. no designs cut into the hair, no extremely short hair or bright coloured highlights. All long hair should be tied back.

### School Bags

Children can have a book bag or other suitable rucksack to carry their possessions and class reading books in.

## **Expectations of the academy community**

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the academy premises
- travelling to and from
- at out-of-academy events or trips that are organised by the academy, or where they are representing the academy (if required)

### Staff

Staff will closely monitor pupils to ensure children wear the correct uniform. Pupils and parents will be asked to comply with the uniform policy but will refer to the Headteacher if the situation doesn't improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolve the situation.

### Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and every item are:

- clean
- in good condition
- clearly labelled with their child's name

Parents are expected to lodge any complaints or objections relating to the academy uniform in a timely and reasonable manner. Disputes will be resolved locally following our school's complaints policy. The academy will work closely with parents to arrive at a mutually acceptable outcome.

### Local Governing Board

The local governing board will review this policy and make sure that it:

- is appropriate for our context
- is implemented fairly across the school
- offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

### **Equality Impact Assessment**

We are committed to promoting equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality.

### **Links to other policies**

This policy is linked to our:

Equality statement

Inclusion Policy

Complaints policy